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Role Description

Member of the Board of Directors, John Villiers Ltd

Purpose of the Role

As a Director of John Villiers Ltd, Trustee for The John Villiers Trust (the Trust), to advise, govern, set strategic direction and policy, assist with the leadership and promotion, and support the Trust's mission and goals.

Mission Statement

The Mission of the Trust is to achieve transformative impact in Queensland communities through active engagement and strong partnerships.

The John Villiers Trust is all about supporting charitable organisations working in country Queensland - organisations that are helping build better, fairer, more resilient communities. The Trust aspires to spark genuine, long-term change by focusing on children and young people living in rural, regional and remote Queensland.

Major Responsibilities

The major responsibilities of the Board Directors are to:

- Actively engage with other Directors and management in the development of the strategic direction of the Trust.
- Participate in the selection process of the CEO, the evaluation of the CEO's performance, their remuneration and as appropriate in their professional development.
- Consider and as a member of the Board, approve a range of issues to be determined from time to time, including but not limited to the following:
 - The selection, appointment, performance review and remuneration of Directors of the Trust.
 - The development and approval of policies.
 - The making of grants from Trust funds.
 - The structure, governance and compliance of the Trustee and the Trust including in relation to the receipt of donations and the creation of sub-funds.
 - The setting, monitoring of execution and reviewing of investment objectives for the Trust's funds.
 - The oversight of risk management, compliance and financial management, including the annual budget adoption.
 - Such other matters as the Board may determine from time to time.
- Monitor the implementation by Management of the Trust's approved policies and plans.
- Promote the Trust and its mission to existing and potential stakeholders personally and through the development of the Board's marketing and communication policies and practices and where appropriate represent the Trust at events.

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Length of term

The term of appointment is three years, as per the constitution. Upon expiry of this term the Director may be reappointed based on the Board's consideration of their performance as a Director for further three-year terms, up to a maximum term of nine years.

Expectations of Board Directors

- Attend and participate in meetings on a regular basis, and special events as able.
- Participate on at least one standing committee of the board, and serve on ad-hoc committees as necessary.
- Be alert to community concerns relevant to the Trust's mission, goals and programs.
- Participate in fundraising and financially support the Trust in a manner commensurate with one's ability.

Qualifications and Experience

This is an extraordinary opportunity for an individual who is passionate about the mission of the Trust and who has a track record of Board leadership. Their accomplishments will allow them to attract other well-qualified, high-performing Board Directors.

Ideal candidates will bring the following to the Board:

- Extensive professional experience with significant executive leadership accomplishments in at least one of the following; business, government, philanthropy, or the nonprofit sector.
- A commitment to and understanding of the partners and beneficiaries of the Trust, preferably based on experience.
- Excellent diplomatic skills and a natural affinity for cultivating relationships and persuading, convening, facilitating, and building consensus among diverse individuals.
- Personal qualities of integrity, credibility, and a passion for improving the lives of the Trust's beneficiaries.
- An extensive network of potential supporters and collaborators.

Special Consideration will be given to candidates with deep knowledge of or lived experience of rural, regional or remote Queensland.

Directors are paid a nominal remuneration, which is determined from time to time by the Board.